

FEDERATION OF ASSOCIATIONS OF FORMER INTERNATIONAL CIVIL SERVANTS  
(FAFICS)

Twentieth Session of the Council, Paris, 11, 12 and 15 July 1991

RECORD OF DECISIONS

1. The Twentieth Session of the Council of FAFICS was held on Thursday, Friday and Monday, 11-15 July 1991, at the Headquarters of UNESCO, Paris.

PARTICIPATION

2. The following Member Associations of FAFICS were represented:

AAFI/AFICS, Geneva	Mr. S. Grabe
AFICS, Buenos Aires )	Mr. J. Barroux
AFICS, Santiago )	
AFICS, New York	Mr. F. Friedgut
	Mrs. P. Tsien
BAFUNCS, London	Mr. D. Miller
CAFICS/ACAFI, Montreal	Mr. A. Hissink
CAF/UNESCO, Paris	Mr. A. Chakour
	Mr. N. Joel
	Miss G. McKitterick
	Mr. W. Zyss
FFOA, Rome	Mr. C. Buonaccorsi
NAFICS, Copenhagen	Miss I. Poulsen

3. Mr. Aamir Ali (Chairman of the Council of FAFICS) and Miss A. Butler (Executive Secretary of FAFICS) were present in their official capacity.

MEETING WITH THE SECRETARY OF THE UN JOINT  
STAFF PENSION FUND

4. Mr. Ray Gieri, Secretary of the UNJSPF, and his colleagues were invited to meet with the Council on Monday, 15 July, to have a full discussion on issues before the Board.

ADOPTION OF THE AGENDA

(Agenda item 1)

5. The draft agenda was adopted without change, it being understood that the order in which some of the items were taken up might be changed for practical reasons. (Appendix I)

REPORT OF THE CHAIRMAN

(Agenda item 2)

6. In welcoming the members of the Council the Chairman had a special word of welcome for those who were attending for the first time, particularly those who represented the smaller and far distant associations such as AFICS/Santiago, AFICS/Buenos Aires, and CAFICS/ACAFI, Montreal.

7. Reporting on activities during the past year, the Chairman stressed three significant aspects.

(1) Since the last Council meeting there had been a regular session of the Pension Board and two special sessions. This had made possible informal consultations with the Officers of the Federation and with FAFICS representatives. There had been six informal communications and five formal reports circulated to Members.

(2) FAFICS, having raised the problem of pensioners in low-cost countries "trapped" in the system, had seen an extremely positive decision taken by the Pension Board in Washington, February 1991. Thanks were due to FFOA and AAFI/AFICS for having raised the question in the first place; to FAFICS representatives at the London and Washington sessions of the Board for having urged it; and to Ray Gieri, Secretary of the Fund, for having espoused the cause and submitted specific proposals.

(3) The Statement on the Independence and Security of International Officials, now signed by eight former Executive Heads, had been submitted to the Commission on Human Rights in February 1991 and been widely circulated and reproduced.

8. The Chairman had had contacts with the Executives and Assemblies of a number of Member Associations: BAFUNCS, FFOA, AFICS/New York and its Washington Chapter, AAFI/AFICS, Geneva, the Vienna Group, UNPA, New Delhi. The costs of these visits had been borne by the inviting association, or absorbed in the costs of attending a session of the Board; in some cases the visit had been during a private trip at no cost to FAFICS.

9. There had been contacts with new or incipient groups in New Zealand, USSR, Australia, Brazil, and Turin.

10. The office accommodation and secretarial arrangements for the Federation remained extremely unsatisfactory; AAFI/AFICS was exploring possibilities of better premises but so far had not met with much success.

11. The Council gave its strong endorsement to these activities and the actions of the Chairman.

REPORTS OF APPOINTED REPRESENTATIVES OF FAFICS

(Agenda items 3(1) and 3(2))

12. The Council took note of the information on the meetings that had been attended and the reports circulated. The Chairman thanked the representatives, pointing out that participation in the meetings entailed not only the time spent in attending the meetings but also the time required for writing the reports.

PENSION QUESTIONS

(Agenda item 4)

4(1) Items on the agenda of the 43rd Session of the UNJSPB(a) JSPB agenda item 7: Implementation of administrative and operational changes (JSPB/43/R.6)(i) Delays in receipt of the first pension payment

13. AAFI/AFICS introduced document D.5. It was pointed out that there were many reasons for the delays in receipt of first pension payment, some of them due to the retiree, others to the employing Organization, some to the Fund secretariat. It was agreed that FAFICS should give the Secretary of the Fund every support in his efforts to speed up procedures.

14. Delays in the receipt of the first survivor benefit, a question raised by BAFUNCS, were a related aspect of the same problem, complicated by a number of factors: the survivor did not know where to write, whom to inform; mere information about the decease was not enough, but needed to be backed up by a copy of the death certificate, by payment instructions and, as appropriate, by proof of residence. It was agreed that Member Associations should publish clear guide-lines on these matters in their respective bulletins, and repeat them at regular intervals. The Secretary of the Fund might be asked to include such instructions in his annual letter to all participants.

(ii) Delays in transfer to double track

15. AAFI/AFICS introduced document D.6. AFICS/Santiago conveyed the thanks of his Association's members for the action that had been taken on this issue, on which he spoke from personal experience. It was agreed that the excessive delays should be taken up with the Secretary of the Fund in the Council's discussions on Monday.

(b) JSPB item 11(d): Actuarial matters

16. AAFI/AFICS introduced document D.19 (Transfer agreements between the Fund and the Soviet Republics). It was agreed that FAFICS should support this proposal in the Board. As pointed out by CAF/UNESCO, this constituted only a partial remedy for the systematic spoliation of Soviet colleagues over the years and should be viewed as a first step only.

(c) JSPB item 15: Pension adjustment system

17. AAFI/AFICS introduced document D.20. It was agreed that the question should be raised in direct discussion with the Secretary, but FAFICS should not commit itself to any one formula.

18. AFICS/Santiago introduced document D.18, and the proposal which had been submitted initially by AFICS/Buenos Aires: this was a constant problem in many softcurrency areas. It was pointed out that the proposal would entail a complete change in the present system and would not always bring positive results. It might be taken up with the Secretary of the Fund but it had already been raised in the Board and rejected.

(d) JSPB item 17: Emergency Fund (divorced spouses)

(documents D.12 and D.21)

19. AAFI/AFICS introduced the two documents relating to this item on the Pension Board agenda: D.12 prepared for the Council by the Chairman, and D.21 submitted by AAFI/AFICS. As regards D.12, he informed the Council that there had been a

further development since the paper had been prepared: the UN Women's Guild in Geneva has done its own survey and come up with four cases; these would be considered by the CCAQ at its session in August. The Council took note of the paper and agreed that the subject was properly in the hands of CCAQ as the cases were namely those of serving officials.

20. On document D.21 and the alleviating measure proposed by the Secretary; it was agreed that the proposal should be supported by FAFICS in the Board, even though it was only a partial solution. It was, however, a beginning.

(e) Inequalities in pension benefits

(Agenda item 4(3))

21. The Council noted that no proposal was made in JSPB paper R.24 (Pension Adjustment system) on the problem of inequalities in benefits paid. This was disappointing, though it was understood that this was not an oversight but the result of the difficulties of the issue. It was particularly disappointing that the Secretary had not made use of the FAFICS paper that had been submitted to the Fund Secretariat at the special session of the Board in Washington (February 1991). It was agreed that FAFICS should press for this point to be discussed the Board with a view to getting an undertaking that it would be taken up during the next session. The point should be raised in the Council's discussions with the Secretary on Monday, and a campaign of lobbying initiated among Board members to secure its discussion next year.

(f) Frequency of adjustments

22. A subsidiary aspect of the pension adjustment system was the frequency with which adjustments were made, which was particularly important for pensioners living in high inflation countries. The provisions for high inflation rates were inadequate.

4(5) Questions raised by Member Associations

(a) Delays in transfer to double track (document D.6)

23. The Council noted that this question had already been dealt with (cf. para.15, above).

(b) Certificates of entitlement (document D.15)

24. Took note of the UNJSPF Secretary's reply to this problem, which had already been communicated to Member Associations.

(c) Pension adjustment methodology (document D.18)

25. The Council noted that this question had already been dealt with (cf. para.18, above).

(d) Estimate of benefits form

26. AAFI/AFICS pointed out that this form was unnecessarily complicated and should be simplified. This was recognised by the Fund secretariat; the question would be raised with Mr. Gieri on Monday.

(e) Lump sum commutation (document D.23)

27. From direct contact with a member of the Fund secretariat, AFICS/New York informed the Council that the letter submitted by AFUNPI, Bangalore, had been received in the secretariat and a reply had been sent to Bangalore. (A copy of this was later received from the secretariat of the Fund.)

(f) Short-fall in service qualification for pension  
(document D.24)

28. It was agreed that this problem, to which AFUNPI/Bangalore had already proposed some solutions, was a matter that should more properly be taken up through direct contact with the individual employing Organizations rather than through FAFICS.

4(6) Questions to be taken up with the Secretary of the Fund

29. A list of the specific questions to be taken up with the JSPF Secretary on 15 July is appended (cf. Appendix II)

RELATIONS WITH MEMBER ASSOCIATIONS AND INFORMAL GROUPS

(Agenda items 5(1) and 5(2))

Applications for membership (documents D.7; D.22)

30. The Council accepted the applications from the United Nations Pensioners' Association (UNPA, New Delhi) and the Australian Association of Former International Civil Servants (AAFICS). It stressed that acceptance of UNPA should not be allowed to establish a precedent for accepting more than one association in any given country: each application should be examined on its merits.

31. The Council considered the letter received from the Group of Retired IAEA, UNIDO and UN Staff in Austria (document D.22) informing FAFICS of their decision to join the Federation if they were allowed to do so. The Council felt that the Group presented a special situation and could not be dealt with in the same way as the two other associations. At the same time it was agreed that the Group represented a large number of retired international officials and that their absence from the Federation constituted a lacuna in the FAFICS coverage. Membership of the Group would be a welcome addition to the Council, though the terms of the application required some clarification.

32. It was finally agreed that the Chairman should write to the President of the Group of Retired IAEA, UNIDO and UN Staff in Austria informing him that the Council welcomed the decision taken by the Group to adhere to the Federation and looked forward to being able to welcome the Vienna association. It had been noted that negotiations to arrange the financing of membership were in progress and that once this was worked out, the Group would apply for membership. When this application was received it would be put to the next session of the Council for decision.

33. It was also agreed that AAFI/AFICS and CAF/UNESCO would prepare a paper dealing with guidelines for membership and attendance at the FAFICS Council and related matters, possibly leading to revision of the Federation's statutes.

FAFICS pamphlet

(Agenda item 5(2); document D.8)

34. The Chairman introduced this item, which had been on the agenda of successive sessions of the Council since 1986. Considerable discussion on the subject hinged on the need for such a pamphlet or some other publicity medium for the Federation and for individual Member Associations; the kind of distribution which could or should be ensured for it; the inability of the Federation to reach future pensioners without the assistance offered by the Fund secretariat; the cost of the printing, which was considered excessively high; the importance

of the information for staff members who were expecting to take their retirement within the next year or two and for whom there was relatively little practical information on the support services that would be available to them once they had left their Organization. Alternative measures were suggested (e.g. a circular letter distributed by the Secretary of the Fund with his annual letter to all participants).

35. After discussion with the Secretary of the Fund and his colleagues it was agreed that a letter would be distributed with the Secretary's annual letter to all participants and beneficiaries (except children) and henceforward every year to all new beneficiaries. The Council expressed its thanks to the Fund's secretariat for its co-operation.

#### FAFICS ACTIVITIES AS AN NGO

(Agenda item 6)

6(1): Human rights: Independence and security of international officials (documents D.9 and D.25)

36. The Chairman introduced the papers, explaining how the project had developed and the interest it had elicited. AAFI/AFICS Geneva expressed the views of all members present in saying it had been an excellent initiative on the part of the Chairman and had been carried out extremely well. It had expressed and gained recognition for the importance of the independence and security of international civil servants; had shown that retired officials continued to have the interests of the United Nations system at heart and were prepared to take action when and where possible. It had also, at the same time, provided excellent publicity for the Federation.

37. The Statement had already been widely published; those Member Associations which had not already done so, were urged to print it in their bulletins.

6(2): Draft Declaration of Older Persons' Rights (document D.10)

38. The Council took note of the Draft Declaration and endorsed the proposals made in para. 3 of document D.10. It was agreed that FAFICS should write to the International Federation on Ageing, expressing general support for the idea of a declaration and asking to be kept informed on developments.

6(3): Relations with Former Executive Heads (document D.11)

39. While the Council was in general agreement that it could be useful to institute or maintain closer relations with the former Executive Heads of the various Organizations, doubts were expressed as to the form that such relations should take. They could be the source of political problems; perhaps they should be more in the nature of social contacts. The Federation was a group of Associations, not of individual members; it was difficult to see how a patron or honorary member could fit into the pattern. Each executive head had a specific competence; contacts with them should be on an ad hoc basis and for a specific purpose that would be useful to the Federation and of benefit to the former executive head.

40. Recognising the assistance that had been forthcoming on the question of the independence and security of international officials, the Council agreed that the Chairman should write to former executive heads, expressing the Federation's thanks and looking forward to further collaboration on future occasions.



6(4): Relations with the World Federation of United Nations Associations  
(WFUNA)

41. After some discussion it was agreed that FAFICS should maintain working relations with WFUNA without becoming an associate member.

AFTER-SERVICE HEALTH INSURANCE

(Agenda item 7; document D.13)

42. Introducing the paper, AAFI/AFICS pointed out, as had already been pointed out by CAF/UNESCO and FFOA at earlier sessions of the Council, that there were substantial differences among Organizations as regards health insurance coverage in general and after-service health insurance coverage in particular.

43. A free-ranging discussion showed it was an area in which inter-Organization and inter-Association co-operation needed to be strengthened. Despite the differences, certain problems were common: scale of contributions; transfer from one scheme to another; coverage; calculation bases for benefits; participation in management bodies; ratio of costs borne by administrations and participants; provision of home care.

44. In summing up, the Chairman stressed the usefulness of the discussion and the need for intensified co-operation and communication among Member Associations, especially on questions of transfers and contribution rates. Since an AAFI/AFICS Commission was working on general policy questions, all Member Associations were asked to send their views to it. AAFI/AFICS would invite representatives of interested associations whenever possible. It should be noted that CCAQ was dealing with the question of divorced spouses.

SOCIAL QUESTIONS OTHER THAN HEALTH INSURANCE

(Agenda item 8)

8(1): Problems of ageing

45. A general discussion revealed that all Member Associations were active with projects in this area. AFICS/New York, in particular, was moving from purely pension-oriented activities to social action to help members adapt to the problems of ageing. It had organised three seminars dealing with particular aspects of the problems. CAF/UNESCO was in permanent contact with UNESCO Social Services. CAF/UNESCO had also set up a solidarity fund for speedy intervention in needy cases; it was however difficult to locate the cases and also to find volunteers for support services. This was the case also in AAFI/AFICS, Geneva. An enquiry with a view to setting up an "international retirement home" had nevertheless got in some 400 replies. AFICS/Santiago had small funds but was running some social assistance projects, particularly for members with small pensions; perhaps more could be done.

46. It was felt that the discussion had been both interesting and helpful, and had probably given rise to new ideas for future activities.

8(2): Proposal from Mr. M.F. Husny (document D.14)

47. The Council considered the proposal interesting but felt it was a matter that could best be dealt with at the local level. However, CAF/UNESCO agreed to discuss the matter with IATA to see whether they might be prepared to give special rates.

8(3): Letter from the "Association mutualiste des fonctionnaires des organisations inter-gouvernementales ayant leur siège ou des bureaux permanents en Europe (AMFIE)"  
(document D.17)

48. The Council agreed that it was up to individual Associations to decide whether they wished to follow the matter up.

#### ADMINISTRATIVE AND FINANCIAL QUESTIONS

(Agenda item 9)

9(1) & 9(2): Accounts for 1990 and Auditors' report  
(documents D.2 and D.3)

49. The Council took note of the Auditors' report and approved the accounts for 1990.

9(3): Budget for 1991 (document D.4)

50. The Council noted that recently expenditures had exceeded income and there were practically no reserves left. This was mainly but not wholly due to travel costs in connection with the special sessions of the Pension Board, the decline of the dollar, and inflation.

51. As a gesture of solidarity, AAFI/AFICS offered to reduce its charges for secretariat services from \$800 to \$400. Moreover, it offered, as an exceptional measure, to assume the expenses of the Chairman - who came from the Geneva Association - for attendance at the 43rd Session of the Pension Board. The Council accepted this very generous offer and expressed its warm appreciation to AAFI/AFICS. It was proposed by some members that future budgets should contain a provision for hospitality.

52. The Council approved the budget for 1991, subject to the above modifications.

9(4): Scale of contributions for Member Associations  
(document D.16)

53. The Council fully recognised the need for additional finance. It approved the recommendation that the scale should be raised to \$0.75 per head per Member Association, with effect from 1 January 1992. It was agreed that, in communicating this decision to Member Associations, the Chairman would indicate that any association that was willing and able to do so, was invited to apply the increase from 1 January 1991.

54. The Council agreed that members attending the 1992 Session of the Council would be advised that, in view of rising costs and increased activities, they would be asked to consider a further increase in the rate of contribution to \$1.00 per head with respect to 1993.

#### APPOINTMENT OF FAFICS REPRESENTATIVES

(Agenda item 10)

55. The Council appointed the following persons to represent the Federation:

(a) 43rd Session of UNJSPB

Representatives:

André CHAKOUR (CAF/UNESCO, Paris)

Freddie FRIEDGUT (AFICS/New York)

Alternates:

Aamir ALI (Chairman, FAFICS)

Witold ZYSS (CAF/UNESCO, Paris)



(b) Standing Committee

56. It was understood that the FAFICS representatives to the Board would appoint two of their number to represent FAFICS at the Standing Committee.

(c) ICSC

57. Since the next meeting of the ICSC was to take place in New York, the FAFICS representatives at the meeting would be:

Margaret BRUCE  
Mary LEE  
Robert L. SMITH

from AFICS New York.

(d) CCAQ

58. Since the next meeting of the CCAQ was to take place in New York, the FAFICS representatives at the meeting would be:

Margaret BRUCE  
Rober L. SMITH

from AFICS New York.

(e) Annual Conference of the Department of  
Public Information for NGOs  
(New York, 11-13 September 1991)

59. The FAFICS representatives would be appointed from AFICS New York.

(f) Biennial Congress of CONGO (Conference of Non-  
Governmental Organisations)

60. Since the Congress was to meet in Geneva at the end of October 1991, the FAFICS representatives would be appointed from AAFI/AFICS, Geneva.

DATE AND PLACE OF 21st SESSION OF THE COUNCIL

(Agenda item 11)

61. It was agreed that the Council would follow the usual practice of meeting for three days immediately prior to the next regular session of the UNJSPB and at the duty station where the Board session was to be held.

ELECTION OF OFFICERS

(Agenda item 12)

62. The Council elected the following persons:

<u>Chairman:</u>	Aamir ALI (AAFI/AFICS, Geneva)
<u>Vice-Chairmen:</u>	Carlo BUONACCORSI (FFOA, Rome) André CHAKOUR (CAF/UNESCO) Freddie FRIEDGUT (AFICS/New York) Sven GRABE (AAFI/AFICS, Geneva)
<u>Executive Secretary:</u>	Angela BUTLER (AAFI/AFICS, Geneva)
<u>Treasurer:</u>	Emmy VANBRAECKEN (AAFI/AFICS, Geneva)

63. The Council unanimously expressed its warm appreciation to CAF/UNESCO for the excellent arrangements made for the session, and especially for the most successful party arranged to celebrate its 20th Session. It also recorded its sincere thanks to the Executive Secretary for the efficient and cheerful manner in which the secretariat had functioned.



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## FEDERATION OF ASSOCIATIONS OF FORMER INTERNATIONAL CIVIL SERVANTS

Twentieth Session of the Council, Paris, 11, 12 and 15 July 1991DRAFT AGENDA (revised 2)

<u>Item No.</u>	<u>Relevant paper or comment</u>
1. Adoption of the Agenda	D.1 (Rev.2)
2. Report of the Chairman	
3. Reports of the appointed representatives of FAFICS to various bodies and meetings	
(1) <u>Meetings of the UN Joint Staff Pension Board and related bodies</u>	
-- 40th Session of the UNJSPB (London, June 1990)	distributed 1.08.90
-- 41st (Special) Session of the UNJSPB (Geneva, August 1990)	" 19.09.90
-- 42nd (Special) Session of the UNJSPB (Washington, February 1991)	" 25.03.91
-- 32nd Meeting of the ICSC (Geneva, July-Aug. 1990)	" 6.02.91
-- Special Meeting of the ICSC (New York, Nov. 1990)	" 6.02.91
(2) <u>Other meetings</u>	
-- Conference of Non-Governmental Organisations (CONGO)	
-- Board meeting, (Geneva, Oct. 1990)	" 12.12.90
-- Board meeting, (Vienna, January 1991)	
-- Board meeting (New York, May 1991)	
4. Pension Questions	
(1) Items on the Agenda of the 43rd (July 1991) Session of the UNJSPB	D.18; D.19; D.20
(2) Divorced spouses	D.12; D.21
(3) Inequalities in benefits paid	
(4) Delays in payment of first pension	D.5
(5) Questions raised by Member Associations	
(a) Delays in transfer to double track (AAFI/AFICS)	D.6
(b) Certificate of entitlement (AFICS, Santiago)	D.15
(c) Pension adjustment methodology (AFICS, Buenos Aires)	D.18
(d) Simplification of estimate of benefits form (AAFI/AFICS, Geneva)	
(e) Lump sum commutation (AFUNPI, Bangalore)	D.23
(f) Short-fall in service qualification for pension (AFUNPI, Bangalore)	D.24
(6) Items to be taken up with the Secretary of the Fund	

5. Relations with Member Associations and informal groups
- (1) Applications for membership: D.7; D.22
    - Australian Association of Former International Civil Servants (AAFICS)
    - United Nations Pensioners' Association (UNPA, New Delhi)
    - Group of retired IAEA, UNIDO and UN Officials in Austria
  - (2) FAFICS pamphlet D.8
6. FAFICS Activities as an NGO in consultative status with ECOSOC
- (1) Human rights: Independence and security of international officials D.9; D.25
  - (2) Draft Declaration of Older Persons' Rights D.10
  - (3) Relations with former Executive Heads D.11
  - (4) Relations with World Federation of United Nations Associations (WFUNA) D.13
7. After-Service Health Insurance
8. Social questions other than health insurance: exchange of views
- (1) Problems of ageing
  - (2) Proposal from Mr. Husni (Egypt) D.14
  - (3) Letter from AMFIE D.17
9. Administrative and financial questions
- (1) Approval of accounts for 1990 D.2
  - (2) Auditors' report D.3
  - (3) Approval of the budget for 1991 D.4
  - (4) Scale of contributions from Member Associations D.16
10. Appointment of FAFICS representatives to the UNJSPB, the Standing Committee, the ICSC,, UN/DPI Annual Conference for NGOs, Biennial Congress of CONGO, and other meetings
11. Date and place of the 21st Session of the Council
12. Election of Officers
13. Any other business
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LIST OF POINTS FOR DISCUSSION WITH Mr. GIERI

(Monday, 15 July 1991)

1. Questions before the Board, including inequalities in benefits paid
  2. Delays in payment of pension on moving to the double track (AAFI/AFICS)
  3. Delays in widows' pensions
  4. Delays by Organisations in transmitting files to the Fund Secretariat
  5. Divorced spouses
  6. Letter from Mr. Husny
  7. Simplification of form: "Estimate of Benefit under UNJSPF Pension Adjustment System"
  8. Lump sum commutation (AFUNPI)
  9. Special index (AAFI/AFICS)
  10. Distribution of FAFICS pamphlet or letter
  11. Transfer agreements with the Soviet republics
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FEDERATION OF ASSOCIATIONS OF FORMER INTERNATIONAL CIVIL  
SERVANTS (FAFICS)

Twentieth Session of the Council, Paris, 11, 12 and 15 July  
1991.

RECORD OF DECISIONS (Corrigendum)

Paragraph 51 of the Record of Decisions sent to you on 25 July should be replaced by the following:

"51. As a gesture of solidarity, AAFI/AFICS made the following offer:

(a) it would raise its contribution to \$0.75 unilaterally from 1991;

(b) it accepted the increased rate of \$0.75 cents per member from 1992;

(c) it agreed to the postponement of a decision of a further increase in the contribution rate beyond \$0.75;

(d) it would halve its charges for providing secretariat services for FAFICS in 1992;

(e) it would pay the subsistence allowance for the FAFICS Chairman when he represented AAFI/AFICS at the UNJSPB, as was the case for the 43rd Session of the Board.

"The Council accepted this very generous offer and expressed its warm appreciation to AAFI/AFICS.

"51A. It was proposed by some members that future budgets should contain a provision for hospitality."