

Issue of ID Cards for UNJSPF retirees

(Case of AEFNUP / AFICS Perú)

I. The Challenge

There is a lack of physical Identity Cards (IDs) for UNJSPF members (UN pensioners/retirees) in all countries. This makes it difficult for the retirees to be identified by national and local government authorities as former international civil servants.

At present, there isn't a general or specific UNJSPF regulation for the identification of retirees, leaving this matter under the initiative of each country through its UN Resident Coordinator or UNDSS chief (see some cases from Peru, Panama and Cuba).

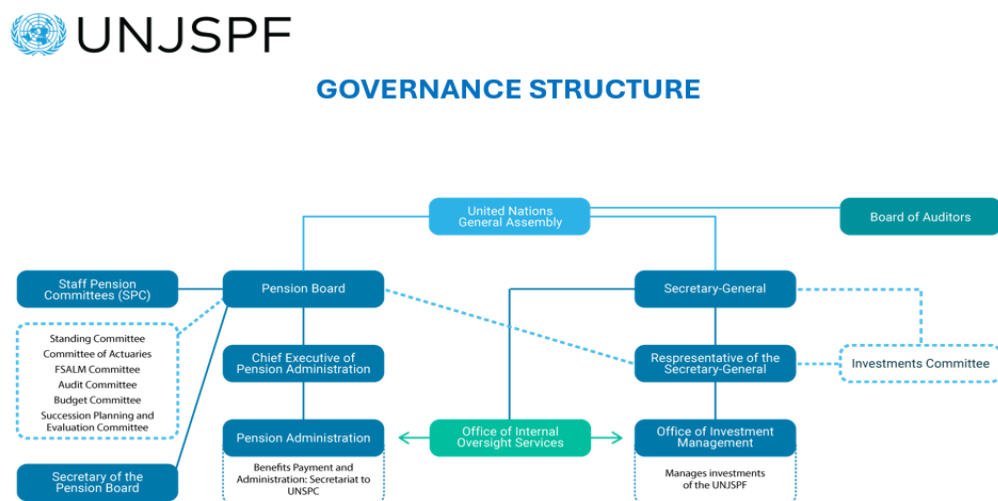
The issue of IDs Cards by each UN country office without a specific UNJSPF regulation creates a mess, with different types, logos, signatures and IDs codes. Therefore, a uniformization of these IDs is urgently needed.

II. Background

As we certainly know, the United Nations Joint Staff Pension Fund (UNJSPF) is an independent inter-agency entity within the UN system¹. The Fund operates under its own Rules of Procedure approved by the United Nations General Assembly and, in accordance with its governance structure, is administered by the United Nations Joint Staff Pension Board.

It is currently composed of 33 members representing the 25 member organizations of the UN system.

In short, the Pension Fund is an inherent and autonomous part of the UN System.



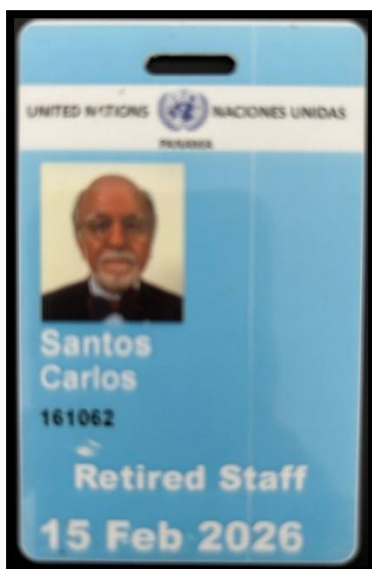
¹ <https://www.unjspf.org/about-us/about-the-fund>

In Peru, since 2003 the RR/OCR authorized the printing of retirees' ID cards with the support of UNDSS, a process that was interrupted due to COVID-19. Consequently, at present only approximately 20% of a total of 182 members have an identification card. When AEFNUP/AFICS Perú tried to resume the issue of ID Cards for our members, the OCR/UNDSS indicated there isn't a specific regulation or directive that guides this process.

Examples 1: Some ID Cards issued for UNJSPF retirees in Peru



Examples 2: Some ID Cards issued for UNJSPF retirees in Panama, Cuba and Perú.



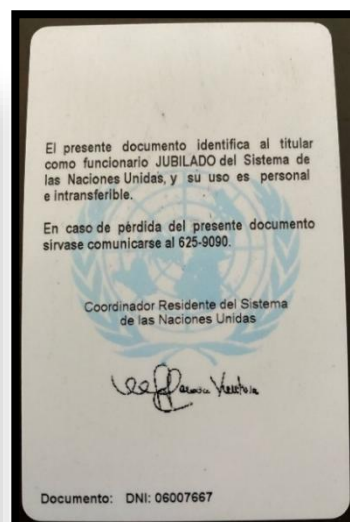
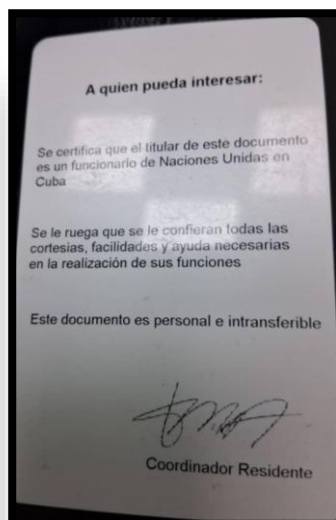
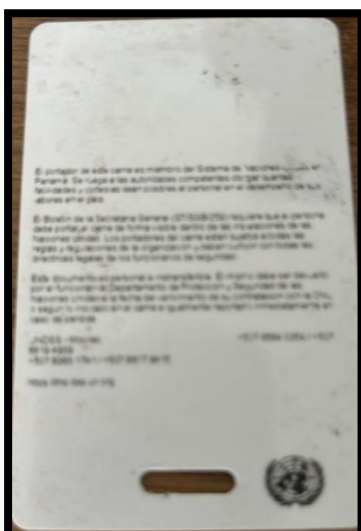
PANAMA



CUBA



PERU



It is clearly noted that these UN ID Cards for retired staff in each country have different designs, models, size, color and contents. There is a lack of **uniform** design/model or format for these ID Cards; likewise, no mention to UNJSPF is shown in these cards, only the condition of retired (jubilado/a) staff.

As above indicated, the issuance of these ID Cards in each country, was for initiative of the respective AFICS in coordination with the country's

UNCO/ORC and UNDSS. However, almost all of them had difficulties due to a lack of instruction /regulation on the issue of these ID Cards for UNJSPF retirees.

It is important to mention the case of AFICS Panama in procuring the issue of these ID Cards for their members.

- ✓ In 2019, AFICS Panama met with UNCO/RC, who agreed to issue the ID Cars for their retired staff.
- ✓ The same year, the UNDSS Regional Chief denies the issue of these cards indicating that they are only for active UN staff.
- ✓ AFICS Panamá responded, attaching a copy of the ID cards issued by UDSS in New York or Geneva to retired staff. These cards are in the same format as those issued to active personnel, but with the "R" distinction and the pension number.
- ✓ In 2021, UNDSS notified AFICS Panamá that they will be able to issue ID cards, so AFICS provides the information and photographs. The first ID cards were delivered to AFICS Panama in February 2021.
- ✓ In 2024, ID card renewals are requested and processed, valid until February 26.

Therefore, Panama is currently processing the issue of physical ID Cards. It is also noted that in NY & Geneva UNDSS are issuing the respective ID Cards for UN retirees.

III. Proposal

We (AEFNUP Peru) believe that one way to build loyalty and make our members happy on the 50th anniversary of FAFICS or the 80th anniversary of the UN is to have a uniform ID's card

Our proposal in this matter is with the aim of UNJSPF delivery a specific directive or regulation in the issue of ID Cards for UN retired participants of the UNJSPF. This will solve the current mess in each country's office, providing clear instructions on the ID Cards issuance process and seeking uniformity (with a specific template) for all of them.

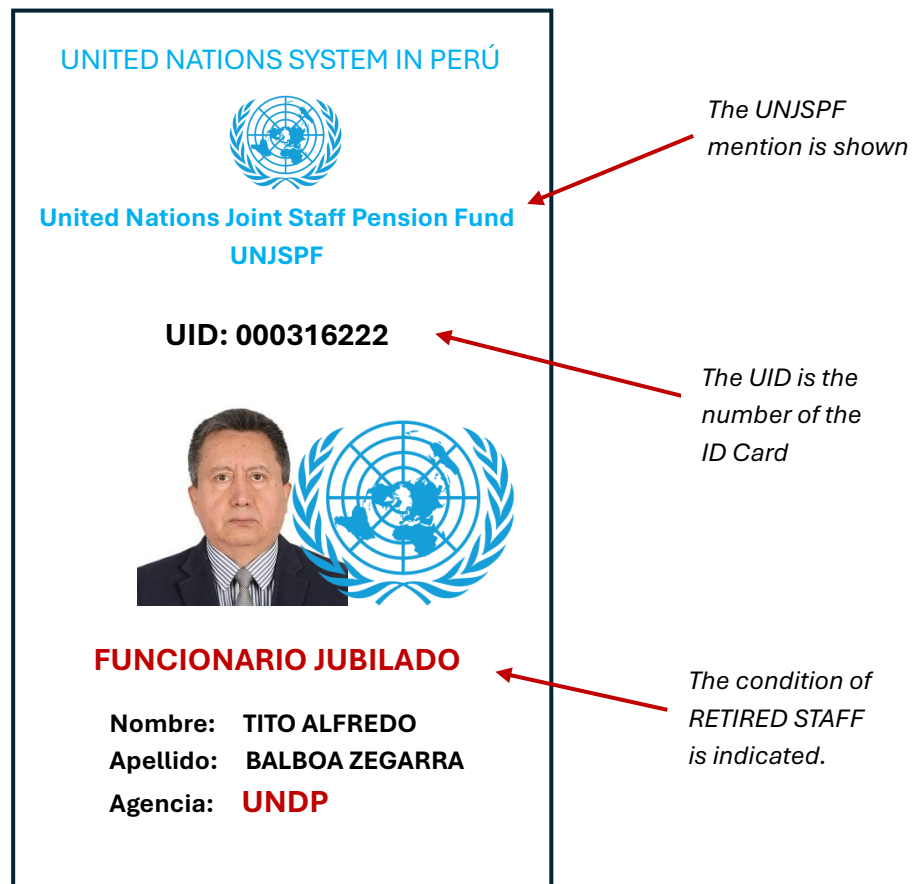
Our suggestions for the procedure on issuance of ID Cards are:

- ✓ UNJSPF through the Secretary of the Pension Board, prepare a regulation/directive for the issue of physical ID Cards to all UNJSPF members (only UN retirees, not applicable for current active participants of the Fund)
- ✓ The UNJSPF Pension Board approves the regulation/directive as part of its roles and responsibilities in setting strategic goals and policies, providing general oversight and monitoring on the issuance of ID cards.

- ✓ The Board's regulation proposes the issuance of ID Cards through UNCO in each country who authorizes the printing of ID Cards for UNJSPF retirees
- ✓ UNJSPF and the respective AFICS will provide the list of UN retirees in each country, providing a respective and recent photography of the members and their respective UID number.
- ✓ The support of the UNDSS in the printing of the cards is INSTRUMENTAL to maintain the quality and safety standards of the IDs.
- ✓ The ID Card template (front and back) will be a standard one and used worldwide. An example of the template is shown below.
- ✓ The UNCO/RC will sign the ID card (handwritten signature is not required, only the RESIDENT COORDINATOR indication²)
- ✓ The UID number of the respective UNJSPF retirees must be shown.
- ✓ The ID Cards must clearly indicate the indication of RETIRED STAFF or in Spanish FUNCIONARIO JUBILADO.
- ✓ The UNJSPF ID Cards will never expire, it will be collected after the retiree passed away.

PROPOSED STANDARD UNJSPF ID CARD

FRONT:



² As per recent UN policy and regulation.

BACK:

This document identifies the holder as a **RETIRED** staff member of the United Nations System, and its use is personal and non-transferable.

This document doesn't expire. If you lose this document, please call 6259000



United Nations System
Resident Coordinator in Peru

*The condition of
RETIRED STAFF
is indicated.*

*As per UN policy, no
signature of the RC
is needed*